

Cumberland Athletic Club

Constitution

1 Name

- 1.1 The name of the club will be "Cumberland Athletic Club".

2 Objectives

- 2.1 To encourage, promote and develop the sport of running, in all its forms, amongst all sections of the community.
- 2.2 To provide members with social/training runs and opportunities for competitive running.
- 2.3 To provide an inclusive and supportive atmosphere for club members to enjoy and develop within the sport of running.

3 Values

- 3.1 The Club respects the rights, dignity and worth of every person and shall treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religion or beliefs, sexuality or social/economic status.
- 3.2 The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- 3.3 All Members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

4 Affiliation

- 4.1 The Club will be affiliated to UK Athletics.
- 4.2 The first and foremost discipline will be Road Running.

5 Membership

- 5.1 Membership of the Club is open to all (over 17's only) without discrimination and may only be refused where admission to membership would be contrary to the best interests of sport or the good conduct and interests of the Club. No person shall be denied membership of the Club on the grounds of race, ethnic origin, skin colour, age, disability, gender, occupation, sexual orientation, religion, political or other beliefs.
- 5.2 Members must be amateurs as defined by the rules of the relevant governing bodies.

- 5.3 Members are entitled to compete in the Club's colours in any amateur Road/Cross Country/Fell/Trail/Track race held under the rules of the governing body.
- 5.4 Membership of the Club shall terminate if:
- 5.4.1 the Member dies
 - 5.4.2 the Member is convicted of a criminal offence which involves dishonesty or any other offence, relating to safeguarding, drugs and any crime involving violence (including any convictions relating to children) at the committee's discretion
 - 5.4.3 the Member resigns
 - 5.4.4 the Member is in arrears to the Club and their subscriptions or any other payments are at least three months overdue;
 - 5.4.5 the Member is removed from membership by a resolution of the Committee as a result of application of the Club's (or England Athletics) disciplinary policy.
- 5.5 Any person ceasing to be a Member forfeits all rights in relation to and claims upon the Club, its property and its funds and has no right to the return of any part of his subscription fee. Without prejudice to the foregoing, the Committee may refund an appropriate part of a resigning Member's subscription fee if it considers it appropriate in all the circumstances.
- 5.6 In the event of a Member's resignation or expulsion, their name shall be removed from the Club's register of members.

6 Club Committee

- 6.1 The club committee will consist of four officers (Chairman, Secretary, Treasurer, Membership Secretary) and an unspecified number of general members. Committee membership will be reviewed annually.
- 6.2 Any two of the Chairman, Secretary or Treasurer may enter into and sign a contract on behalf of the Club provided that the Committee has authorised the entering into of the contract
- 6.3 Committee meetings will require a minimum of 6 members (including officers) to be considered quorate.
- 6.4 Where a vote is called each committee member will have one vote and the Chairman will have the casting vote.
- 6.5 Committee meetings will be held 'as required' but the Club will aim to hold a minimum of four meetings per annum.
- 6.6 Club Members will not routinely be invited to attend Committee Meetings but will be informed when they are taking place. Club Members will be invited to raise any issues they wish to be discussed. If considered appropriate individual Club Members may be invited to attend the Committee Meeting to raise their issue personally.
- 6.7 Subscriptions will be fixed, annually, at an appropriate Committee Meeting

7 Club Championship

- 7.1 A Club Championship Sub Committee will be formed.
- 7.2 The Sub Committee will decide, annually, the number and nature of the races to be included in the Championship.
- 7.3 The Championship will be based on a points system decided by the Championship Committee and ratified by the Club Committee.
- 7.4 The Championship format will be reviewed annually.

8 Communications by the Club

- 8.1 Formal communications from the Club will be sent to all Club Members by e-mail. Where appropriate this may also be made available on official Club website and members Facebook page.
- 8.2 Any other communication methods between Club Members (e.g. WhatsApp, Messenger Groups or Strava) are not the responsibility of the Club. However, the Club may choose to investigate if they are informed of a member seriously breaching the Club Values (see section 3) if it feels this may negatively impact on the Club as whole.

9 Complaints and Disputes

- 9.1 All concerns, allegations or reports of malpractice or abuse relating to the welfare of children or vulnerable adults will be recorded and responded to swiftly and appropriately in accordance with the Club’s and UKA’s/EA’s safeguarding policy and procedures.
- 9.2 Any complaints of misconduct (improper or unprofessional conduct) regarding the behaviour of Members or Officers shall be dealt with by the Club in accordance with its discipline and appeals process. Complaints shall be submitted to any Club Committee Member.
- 9.3 Any complaints of serious misconduct (including, without limitation, theft, doping violations, fraud, physical violence, safeguarding policy breaches, serious breach of applicable health and safety, or any act or omission that is likely to bring the sport of athletics into disrepute) regarding the behaviour of Members or Officers shall be reported and dealt with by EA in accordance with its Disciplinary Procedures.

10 Declaration

The Club duly adopted these Rules as its governing document on *15/04/22*

Signed

Chair

[Craig Kershaw]

Signed

Secretary

[Sheila McVeigh]

